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FOR IMMEDIATE RELEASE

### **Saskatchewan Pension Plan appoints new CEO**

The Saskatchewan Pension Plan (SPP) Board of Trustees is pleased to announce the appointment of Chad Hilton as CEO of SPP effective October 20, 2025. The Board will be working with Chad to prepare for the national expansion supporting SPP's continued focus on growth, superior member experience and the proud legacy that has been built by all current and former team members.

Chad brings more than 20 years of progressive leadership experience in the financial services sector, having led teams across retail & business banking and wealth management. Most recently, he served as Regional Vice President at BMO. Prior to that, he held several senior leadership roles with CIBC, where he was recognized for building client-centric teams, driving growth, and leading large-scale organizational change initiatives.

Chad's deep expertise in the financial sector combined with a dedication to enhancing client experiences across a broad geographical footprint has positioned him to bring a broad, member-centric approach to lead SPP through the next stages of growth beyond Saskatchewan. Along with a Bachelor of Science Degree in Business Operations, Chad has multiple financial and leadership accreditations, which he will apply along with his community-based personal values to serve SPP in filling a key social policy mandate to enhance retirement security for everyone.

This appointment is as a result of the retirement of Shannan Corey on November 14, 2025. Ms. Corey led the organization during the last number of years through an extensive transformational change journey, including organizational structure growth, system transformation, expansion of product offerings, and enhanced business development strategies. All of this has positioned SPP to continue on the path towards future growth, and we appreciate and value Ms. Corey's contribution to this journey.

The Board looks forward to the continued success of the Plan under Mr. Hilton's leadership and thanks Ms. Corey for her service and dedication to SPP.

SPP is a voluntary defined contribution pension plan established by the Government of Saskatchewan but available nationally to anyone earning RRSP room. It offers an alternative for businesses of all sizes that do not offer their own pension plans, provides cost-effective professional investment management of retirement savings, and allows employees full portability of pension savings between employers.

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