



## **Saskatchewan Pension Plan Pandemic Plan: An Overview**

While the Saskatchewan Pension Plan (SPP) is not a public health agency, it is important to have procedures in place in the event a pandemic exists in Kindersley and area.

### **Emergency and Response Management**

In the event of an influenza pandemic, the SPP will collaborate with the Ministry of Health and other provincial ministries, agencies and external partners as needed. Pandemic H1N1 transmission has continued around the world, with a second wave expected this fall or winter. SPP key business processes have been identified and succession measures are in place.

### **Infection Prevention and Control**

While antivirals and vaccine are effective ways to prevent the spread of influenza, good infection prevention and control practices are the cornerstone of an effective pandemic response. SPP has measures in place to protect employees and visitors from disease. In addition, employees have been given the information necessary to help them protect themselves at work and in the community – for example, practical ways to avoid influenza infection (regular hand-washing) and to avoid spreading the disease (good coughing/sneezing etiquette).

### **Public Health Measures**

The principle purpose of public health measures during influenza pandemics is to decrease the number of individuals exposed to the new virus and to potentially slow the progress of the pandemic.

The measures imposed by SPP during a pandemic influenza will vary, depending on the impact of the pandemic. These measures may include on-going employee education, specific infection prevention and control, or restrictions on travel and public gatherings.

Pandemic H1N1 Websites:

SK Ministry of Health: [www.health.gov.sk.ca](http://www.health.gov.sk.ca)

Public Health Agency of Canada: [www.FightFlu.ca](http://www.FightFlu.ca)

SK Healthline: [www.healthlineonline.ca](http://www.healthlineonline.ca)

OHS Workplace Pandemic Guidelines: [www.labour.gov.sk.ca/h1n1-influenza-ohs](http://www.labour.gov.sk.ca/h1n1-influenza-ohs)

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